



Registered CIO 1190508

Previous charity number 1126716



ANNUAL REPORT & ACCOUNTS AUGUST 2022 - JULY 2023



"I need these days man, I need back what's been stolen."

- Alaska, a Flourish guest reflecting after a day trip

www.azalea.org.uk

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INTRODUCTION FROM CEO and CO-FOUNDER RUTH ROBB

Welcome to our Annual Report for 2022-23. We are so pleased you have taken the opportunity to read about Azalea.

We can't really describe the sadness of sitting in the Encompass Drop-in late at night and listening to yet another woman's story of the violence she has experienced. Or tell you of the complexity of working with a Flint client who is earnestly seeking to end sex buying, for the last time.

It would be difficult to show you the power of volunteers being persistently present, or of those amazing moments when women take the risk of trusting us.

We can't count the number of hours volunteers have spent visiting, driving, baking, texting, card-writing, cooking, knitting, and organising in the last year.

All we can do here is give you a flavour of our work, but we hope that you will be encouraged by it, and that you might find a way to be part of Azalea as well.

Our records indicate that 421 women have accessed Azalea over the years, and our experience tells us that they could do so again, at any given time. There are those who we have not seen for years, and yet they return when facing crisis. Their stories reveal to us that during those missing years they have been domestically and internationally sex trafficked, trapped, and have had no freedom of movement.

We have been hard pressed on every side, but not crushed; perplexed, but not in despair. In the midst, we celebrate the effectiveness and transformational stories held in Azalea.

Thank you for being with us,

A handwritten signature in black ink, appearing to read 'Ruth Robb', with a long horizontal flourish extending to the right.

Ruth Robb, CEO and Co-Founder

REFERENCE AND ADMINISTRATION DETAILS

Charity Name: Azalea

Registered Office & Principal Address: 3a Upper George Street, Luton, Beds, LU1 2QX

Charity Commission Numbers: Trust 1126716 CIO 1190508

Governing Document: Azalea is a registered CIO, registered on 21 July 2020. Azalea was originally set up as a registered charity, first registered on 14th November 2008 and governed by a Trust Deed created on 16th October 2008. This was amended on 31st October 2013 and on 21st November 2014 by Special Resolution.

Board of Trustees:

As at 31st July 2023, the Board of Trustees comprised

Martyn Shea, Chair

Mark Plane, Treasurer

Amanda McCalla-Leacy

Anna Theron

Gerard Van der Westhuyzen

Kate Dunwoodie

Lauran Bethall

Sam Hargreaves

Will Treasure

Will Treasure joined on 30 November 2022

Nic Homan stepped down on 30 November 2022

Patrons

Elaine Storkey

Russell Beard

The Senior Leadership Team

The Senior Leadership Team is responsible for holding the vision of Azalea; decision making in relation to new projects, proposals, and potential changes in Azalea; evaluation of all operations; reviews annual budgets from all teams and submits to the Finance Team; and is accountable to Trustees.

As at 31st July 2023, the Senior Leadership Team comprised

Ruth Robb, CEO

Emma Koroma (nee Turner), Deputy CEO and Flourish Director

Gus Scrace, Operations Manager

Jo Kitson left Azalea on 27th June 2023

Trust Bank:

Co-operative Bank
2-6 Alma Street Luton
LU1 2PL

CIO Bank:

Lloyds Bank
Victoria (309897) Branch
PO Box 1000
BX1 1LT

Independent Examiner:

Alan Endersby AAT, ACA
Streets Chartered Accountants
Basepoint Business & Innovation Centre
110 Butterfield
Great Marlings
Luton
LU2 8DL

GOVERNANCE

Board of Trustees

The Board of Trustees, as detailed above, meets every quarter and are responsible for the governance of the CIO, ensuring it meets its statutory responsibilities as well as determining overall strategy, policies, and direction with the expert guidance of the Senior Leadership Team.

The Trustees delegate day-to-day management of the charity to the Senior Leadership Team.

Sub-Committees

There are five key decision-making sub committees, each comprised of at least one Trustees and one member of the Senior Leadership Team. These committees are Consulting and Partnering, Finance, People and Culture, Safeguarding and Structures

Public Benefit

The Trustees have referred to information in the Charity Commissions guidance on public benefit and in particular how planned activities contribute to the vision of the charity and the fulfilment of key project aims and objectives.

Vision

ALL COMMUNITIES WALKING FREE FROM SEX TRAFFICKING MATTERS.

Driven by the belief that every person matters, Azalea works to empower and facilitate sustainable transformation in the lives of the men, women and neighbourhoods impacted by sex trafficking. Through the sharing of expertise in this seemingly insurmountable global issue, Azalea then mobilises others to do likewise.

FINANCIAL SUMMARY AND RESERVES STATEMENT

	2022-23	2021-22
Income	417,955	424,387
Expenditure	399,481	388,482
Restricted Reserves	125,645	54,714
Unrestricted Reserves	159,011	211,468
Total Reserves	284,656	266,182

It is Azalea's policy to hold four months committed expenditure as reserves at all times. If reserves fall below the agreed amount, Trustees and the CEO must be notified by the Finance & Operations Officer as soon as possible in order to decide whether action is required.

AZALEA PROJECTS

Inspired by faith to support Our Mission, Azalea runs five projects.

Encompass

Supporting women caught up in local and international sex trafficking, empowering all to develop exit pathways to recovery, with a holistic approach to care which is unconditional. There are four strands to Encompass: **Engage**, with Outreach and Drop-in; **Build**, with support for budgeting, housing, addiction, relationships and health; **Flourish**, with a focus on trauma recovery; and **Tamar**, working with those trafficked for sex internationally.

Flint

Mentoring men who pay for sex to change their habits and recover to a full and healthy attitude to sex and relationships.



Working with the community, both citizens and professionals, to develop solutions to sex trafficking and influence policy locally and nationally.



Azalea responds to local invitations to recognize the signs of Child Sexual Exploitation. Partnering with this Luton based charity and working to strengthen resilience within faith communities against Child Sexual Exploitation and other forms of harm; by challenging misleading and harmful messages that can surround Child Sexual Exploitation and other safeguarding circumstances and offering bespoke training sessions for charities, public sector professionals, faith leaders and families, and workshops for young people.



Working in response to requests, Azalea equips national and international communities to end sex trafficking in their region by contextualising our vast experience into a local framework nationally and internationally.

OUR YEAR AT A GLANCE



Encompass supported
134 total guests

31 NEW TO ENGAGE



Outreach connected with
29



Drop-in welcomed
116
at 156 sessions



Foodbank, clothes,
toiletries, supported with
all Drop-in guests

15 NEW TO BUILD



practical & Social 1-2-1's with
44



Build guests
57



long-term moved on
12



supported with housing
38



supported with accessing
drug & alcohol services
28



accessed/accessing
detox/rehabilitation
2

emergency financial
support - access

19

supported with GP.
access

25

supported with dental
health access

4

OUR YEAR AT A GLANCE (cont'd)

25 INTERESTED IN FLOURISH



regularly attending
20



Flourish welcomed
28



engaging in talking
therapy
1



independently attending
church
8



establishment of boundaries
mutual support, relaxed
space, and **warm welcome
for all**



trips out
10

Flourish ran 348 group sessions and groups include: barista, sewing, cooking, worship & song writing, free art, money management, pottery, creative writing, soap making and more.

2 WARRANTS ASSISTED BY TAMAR

1 police and 1 boarder force



29 Guest supported 1 to 1
4 Referrals not met through a warrant
2 Referred to The National Referral
Mechanism (NRM) and given positive
conclusive grounds decision
**countless vulnerable women and
girls remaining free.**

OUR YEAR AT A GLANCE (cont'd)



27 mentoring sessions attended
6 clients engaged in mentoring



1 peer-support groups - launched this year



3 successfully moved on from Flint



Hosting weekly Drop-in meetings at the Café Lagoa in Hightown.

Attending Networking events to advertise LAST and Azalea

Working and liaising together with the Community High Town Police, Luton Borough Council, and other services

Working together with the Hightown Community to find local solutions to local problems.

OUR YEAR AT A GLANCE (cont'd)



supporting projects in
6 areas

including UK; Burundi, China, Egypt, South Africa, and other sensitively secure nations

VOLUNTEERS



2 new frontline volunteer training courses delivered
6 new frontline volunteers



23 frontline Encompass
2 befrienders



4 frontline Flint



17 meal makers
24 cake bakers



11 office/admin



5 housekeeping

GUEST'S* STORY

We want to introduce you to Haven.

'Haven' had been in a co-dependent, violent and drug-centred relationship with her perpetrator for 7 years. On many occasions she has attended Azalea's Encompass Drop-In in crisis, desperate to leave immediately, having experienced physical violence, manipulation, sexual exploitation, and torment from this man.

When plans were put in place to help her leave, she could not see them through because she had no control over her time and lived in fear. She had to have a safe word for any professional to speak to her over the phone.

She continued to attend our Drop-In whenever she could and began meeting and building a relationship with two Victim Engagement Officers from Bedfordshire Police, who are present in our Drop-In most Monday nights. Each week 'Haven's' trust in them grew. After a few weeks, the police uncovered that she wanted to leave, and they helped her to consider an exit plan.

'Haven' trusted the Encompass team and trusted the police, but she was terrified. With careful consideration, Encompass, the police officers and 'Haven' managed to come up with a safe plan for her to escape. The police arranged a safe house and our Encompass team arranged all she needed to take with her.

After years of being controlled, coerced, and exploited by the same man, she has found her way out. It took many, many years. Not for lack of trying. She fought, and we fought. But her time was not her own, and repeatedly, she couldn't get away from this man. Until, finally, she could.

'Haven' now lives in a safe area, far away from the perpetrator. She is overcoming her addictions and processing her trauma. She chose not to stay in touch with Encompass because she is on a journey away from needing our support. Finally, 'Haven' can choose her future.

* is a pseudonym used to protect identity



The unconditional and holistic care given by Encompass opposes the abhorrent perception held by Human Trafficking perpetrators, that people are commodities. The objectification of women in sex trafficking is challenged from the outset in our work, they are guests of Encompass whether they are connected to us through **Engage**; **Build**; **Flourish** or **Tamar**.

ENGAGE

Outreach and Drop-in provide the most common starting point in a guests journey out of exploitation.

We have two weekly Outreach sessions which take our frontline team to the streets to meet with Encompass guests. One Outreach session happens on a Monday night, meaning any women met can be signposted to Drop In that same evening. The other session happens Wednesdays mornings from 5.30am - 7.30am meaning any women met can be signposted to Drop In starting later that day. Morning Outreach creates better opportunities for meeting international survivors of sex trafficking.

This year **31 guests** connected with Engage for the first time. They found themselves with a safe place to go, food, warm clothing, and the opportunity to build stable relationships with the team.

The consistency of Drop-in running three times a week is vital in the development of trust with guests, and despite challenges with volunteer availability, each and every Drop-in session has been delivered. **116 guests** have been to the **156 Drop-in sessions** with an **average of 14 guests per session**. Guests are attending more regularly, which indicates relationships are being built, alongside this is the deterioration within the economic landscape and it is this which provides the basis for guests accessing Build.

BUILD

57 guests were supported by Build this year, of which **15 guests** received support for the first time. Guests accessing Build begin to establish the foundations which ultimately enable them to exit sex trafficking, by developing more self-confidence, increased stability, and better self-care.

One-to-ones are the mainstay of Build. They can be practical in nature, relating to support with bills, housing, accessing GP and dental services, banking, drug & alcohol services and rehabilitation. But of equal benefit are the social one-to-ones with guests being taken for coffee or lunch, a walk in the park, bowling, or a picnic. One-to-ones enabled **19 guests to receive support with their bills**, **38 guests to be supported with housing**, **two guests accessing detox/rehabilitation**, **25 supported with GP access** and more.

Relationship is key within Build. Not only between the guests and the Encompass team, but also between the Encompass Team and the many partners involved in supporting the guests.

FLOURISH

Flourish provides a safe space to empower guests into life beyond sex trafficking, with empowerment being the key proponent in the recovery from trauma. Where the mainstay of Build is one-to-one's, Flourish puts an emphasis on groups to create a new understanding of belonging. And the creative aspect of the Flourish programme allows those who are in trauma to find safe and appropriate ways to express something of themselves.

Flourish welcomed **28 guests (20 of whom attended regularly)** at **348 group sessions** including therapeutic art, music, sewing, pottery creative craft, soap making and barista training. There have been 10-day trips out to various different places. St Albans Abbey has been a highlight for many guests who stood in awe at how majestic and beautiful the building was. 11 Flourish guests have engaged with a counsellor offering spoken therapy.

Guests have supported firmer boundaries and accept this as growth as part of their recovery. There has been a huge decrease in the number of interruptions during groups, which everyone appreciates. New starters are welcomed into the group and those more established show kindness and patience to them as they adjust to the Flourish space.

TAMAR

Tamar offers a non-authoritative presence to survivors of sex trafficking during and in the aftermath of police warrants. Tamar supported on **two warrants**, one with Bedfordshire Police and one with UK Border Force and continues a good relationship with London Luton Airport.

There have been four significant Tamar referrals in the last year, and all engaged well with 1 to 1 practical and social support. Professionals in the community are learning that Tamar is available to support internationally trafficked women and continue to make referrals. Two have been referred to the National Referral Mechanism with the help of Tamar and are now in receipt of additional support.



The confidential and non-judgmental mentoring offered by Flint for men with strong temptations to significantly reduce their purchase of sex, has seen **three clients successfully move on** from the programme this year and **six clients are engaged in mentoring**. In recognition of the need for ongoing support at the end of the one-to-one programme, a **monthly Peer-Support group** has been established.

Whilst overall mentoring activity has somewhat reduced this past year, our time has been well spent in developing the service we provide to Flint mentees by pioneering the new, integrated support programme now offered by our **four** mentors.



LAST Luton Against Sex Trafficking works to bring the community together, both citizens and professionals, to develop local solutions to the local problems associated with domestic and international sex trafficking. LAST, in appreciation of the complexity of sex trafficking, works in collaboration with a number of partners including but not exclusive to Bedfordshire Police, London Luton Airport Border Force, ResLUTiONs drug and alcohol service, Stepping Stones, Luton Sexual Health service, Luton Borough Council, NOAH, Penrose, Women's Aid, Signpost and YMCA.

LAST hosts weekly drop-in meetings at the Café Lagoa as well as professional meetings and Residents Meetings to facilitate engagement with the local community. They have been a crucial part of the Good Practice Guidance amongst the Food Networking Events locally showing that too many free food distributors are part of the problem that encourages our guests into relapse (they have spare cash to spend inappropriately).

They also conducted a **door-to-door campaign** in Dunstable in collaboration with Safer Streets and other professionals. In a pilot project with Penrose, LAST engaged with **internationally trafficked women** supporting them in visa's, immigration, housing, banking and appointment with sexual health. In conjunction with Encompass team members, LAST supported London Luton Airport Border Force with their **anti-trafficking operations** throughout the year.



FACES is a collaborative partnership between a group of organisations which seeks to draw attention to Child Sexual Exploitation and different forms of harm. We aim to raise awareness and help people be equipped to better prevent, recognise and respond to child sexual exploitation. Azalea has given presentations in local senior schools, to raise awareness amongst teenagers.



Consulting and Partnering works in response to requests for projects who share in the vision to see an end to sex trafficking, to contextualise our vast experience into a local framework nationally and internationally. Consulting and Partnering is active across the globe, bringing insight, experience and wisdom often in geographical locations impacted by war, poverty and religious persecution. This limits the extent to which Azalea is able to publish information relating to this activity. Demand for support is high both internationally and, in the UK, and Azalea's growth is inevitable.

Azalea is an active member of the Home Office board for Modern Day Slavery and the Serious Sexual Assault Board England. In addition, Azalea is an advisor to APPG on Modern Day Slavery and International Sex Trafficking and supports Border Force and Chaplaincy at London Luton Airport.

Azalea is on the leadership team of ICAP (the International Christian Alliance on Prostitution).

VOLUNTEERS

Azalea would not be able to offer its' breadth and depth of support to all caught in sex trafficking without the incredible and literal army of volunteers that give of their time and resources. Volunteers bake cakes, make meals, stuff envelopes, set up Drop-in, clean, write bookmarks, and more.

This year continues to have been particularly challenging in both retaining and recruiting volunteers. This vital resource is suffering from fatigue and had expressed a need to turn their attention towards themselves, family and home.

The two frontline volunteer training courses resulted in an additional six new frontline volunteers. The Encompass team currently has 23 frontline volunteers, Flint has four.

Ongoing training is essential for all frontline volunteers, Mental Health & Self Care and Encompass Scenarios & role play training has been delivered this year.

FUNDRAISING

INCOME SOURCE	2022-23	% Total	2021-22	% Total
Individual Regular	68,037	16	66,614	16
Donors Trusts & Grants Income	218,395	53	237,400	56
Community Giving	24,536	6	22,340	5
Income Church Standing Orders	9,190	2	10,830	3
Events & Campaigns	30,310	7	35,072	8
Training Income	-	-	1,220	-
Replication Income	4,800	1	6,800	2
Bank Interest	523	-	-	-
Miscellaneous Donations	40,151	10	22,984	5
Gift Aid Recovered	22,013	5	21,127	5
TOTAL INCOME	417,955	100	424,387	100

FUNDRAISING (cont'd)

Trusts and Grant income has grown successfully, with a number of new trusts beginning to support Azalea this year and others remaining committed. We are deeply thankful to all those who support Azalea, who choose to invest in the work we do and in the lives of those who engage with Azalea's services.

We are thankful to all who financially support our work, including and not limited to the following:

- Bedfordshire and Luton Community Foundation
- Amateurs Trust
- Benefact Trust
- Steele Charitable Trust
- Malachai Trust
- Goodnews Evangelical Mission
- Community Fund - National Lottery
- Childs Charitable Trust
- Office of the Bedfordshire Police and Crime Commissioner's Fund
- The Beatrice Laing Trust
- Wixamtree Trust
- Souter Charitable Trust
- James Grace Trust
- The Barleycorn Trust
- The Anchor Foundation
- Archer Trust

Community Fundraising campaigns continue to bring in a wider network of supporters, along with an increased number of regular donors. Income generated for 2022-23 saw a similar income for Azalea Angels as last year, and the Regular Donor recruitment campaign. Two new campaigns, Get Together and 15th Birthday both generated funds, but there was a significant decrease year on year for 100 Miles in May. Fundraising for the new mobile van started well too.

Miscellaneous Donations have increased in 2022-23, due mainly to five generous donors.

Business Network

This year we continue to develop partnerships with Bedfordshire Business Chamber of Commerce, Mint Construction and the Athena Network and have welcomed partnerships with the Diamond Trust, Unilever, Golf to Golf and Talk UK Telecom. This resulted in Azalea increasing national exposure and advocacy, with new resource partnerships.

RISK MANAGEMENT ASSESSMENT

Azalea has continued to face certain challenges this year due to the longer-term impact of COVID-19, along with the increased demand for our services from our guests, clients, and global communities. Azalea operates good practice by maintaining a risk register. This register is updated and submitted to the Trustee's for their review at Trustee meetings, with challenges addressed by them and Azalea's employees.

Apart from the looming economic downturn and its short-term effects on spending, the most significant areas of risk for Azalea are largely unchanged from the previous year and are set out below.

COST OF LIVING CRISIS AND ECONOMIC DOWNTURN

The after-effects of COVID-19 together with the impact of global wars on goods and services and the rapidly rising interest and inflation rates continue to contribute to a severe 'cost of living' crisis in the UK. This is creating an uncertain marketplace and, we anticipate, will result in increased pressure and demand for our services.

FUNDING

While we have experienced another successful short-term achievement in funding this year, we continue to operate clear financial accounting by meeting every two weeks to assess our financial risk and forecasting. We believe Azalea will continue to expand the level of service and activities available to our guests and clients and is currently well placed to manage this risk due to our diverse funding streams.

RISKS TO STAFF, VOLUNTEERS, GUESTS/CLIENTS HEALTH & WELLBEING

The ongoing health risks of COVID-19 are here to stay, albeit significantly reduced, and we need to continue to manage staff absence due to illness. There is a risk to staff of overload and fatigue so all staff were strongly encouraged to take up their full entitlement of holiday to ensure they get the necessary rest and recuperation they need.

Azalea continues to provide mandatory supervision with a Psychotherapist every three weeks and more if required. The invitation is extended to administration staff, though not mandatory. All the frontline team meet once a week for a mentoring session with the Azalea CEO. One way Azalea acknowledges the impact of frontline emotional engagement is by providing a three weeklong break for staff. All staff enjoy a generous annual leave scheme of 30 days, plus the eight public holidays each year.

BUILDING & INFRASTRUCTURE

We have continued to make good progress to reduce the building risks and ensure the ongoing health and safety of everyone who uses the premises. Annual checks have been carried out of all our fire alarms and security system.

SAFEGUARDING

Safeguarding in Azalea has continued to operate satisfactorily. We continue to update and review policies and procedures twice a year so that all of the team know how to safeguard those who need it in a timely and effective manner. Bi-annual safeguarding reports are also created by the Encompass Director for the Senior Leadership Team and the Trustee Board.

An Azalea Safeguarding Subcommittee has been established comprising of Hollie Stone (Encompass Director), Emma Koroma (Deputy CEO), Gerard van der Westhuyzen (Safeguarding Trustee) and Robin Campbell (adult and child safeguarding specialist). The group meets four times per year to ensure that safeguarding standards are continually upheld in Azalea and that all staff, volunteers, Encompass guests and Flint clients are kept safe.

The designated safeguarding officers remain as Hollie Stone (Encompass Director) & Jayne Sinclair (Flourish Lead Officer). Hollie and Jayne continue to attend multi-disciplinary meetings as well as specialised monthly safeguarding panels for the most vulnerable people in the area.

Over the past year there has been a high quantity of safeguarding concerns. There has also been a high quantity of intelligence submissions to the police largely concerning attacks and perpetrators, as well as sites suspected of exploitation and abuse. The large majority of these concerns have been for Encompass guests, as well as for children associated with them. Most of these have come from interactions in our Build and Engage work.

The Encompass team works very closely with Luton Borough Council/MASH to ensure that those cases which need submitting formally are done so in a timely manner. The designated safeguarding officers regularly assess whether the information obtained on our internal safeguarding documents pass the required threshold of concern to be referred to external services. When this is not the case, the internal documentation is kept under strict supervision and the suggested follow up steps for the team are communicated regularly so that they are constantly aware and listen out for any further details/feedback surrounding the respective cases.

Report of the Independent Examiner for the year-ended 31st July 2023

Report to the trustees of Azalea CIO Number 1190508

On the accounts for the year ended 31st July 2023.

Financial statements as set out on pages 21-26 of the report.

Respective responsibilities of trustees and examiner

As trustees you are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. As a Fellow of the Institute of Chartered Accountants I consider myself suitably qualified to carry out the independent examination.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the financial statements.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Name: Streets S J Males Limited
Basepoint Business & Innovation Centre
110 Butterfield
Luton
LU2 8DL

Date: 23/02/2024

Statement of Financial Activities for the year-ended 31st July 2023

	y/e 31/07/2023 Restricted Funds £	y/e 31/07/2023 Unrestricted Funds £	y/e 31/07/2023 Total Funds £	Combined y/e 31/07/2022 Total Funds £
Income				
Regular donations from Individuals	514	67,523	68,037	66,614
Gift Aid recovered	-	22,013	22,013	21,127
Grants / Trusts	160,569	57,826	218,395	237,400
Church Gifts	-	24,536	24,536	22,340
Church Standing Orders	-	9,190	9,190	10,830
Fundraising Income	3,091	27,219	30,310	35,072
Virgin Money - Online Giving	-	-	-	-
Rental Income	-	-	-	-
External Training	-	-	-	1,220
Replication Income	-	4,800	4,800	6,800
Bank Interest	-	523	523	-
Miscellaneous Personal Donations	5,250	34,901	40,151	22,984
TOTAL INCOME	169,423	248,532	417,955	424,387
Less Expenditure				
Salary	91,221	156,805	248,026	254,601
Employers NI	4,189	10,531	14,720	15,428
Employers Pension	887	6,361	7,248	6,264
Volunteer Training and Support	432	640	1,072	2,174
Staff Training and Welfare	-	7,817	7,817	7,214
Printing, Postage, Stationery	-	4,016	4,016	3,549
Marketing Literature	557	5,213	5,770	2,554
Advertising	-	-	-	59
Rent	-	32,000	32,000	32,000
Repairs & Maintenance	-	4,061	4,061	5,014
Depreciation	-	7,223	7,223	5,345
Volunteer Gift	-	727	727	169
Client Support	-	12,551	12,551	13,411
Supplies for Drop-In	-	-	-	989
Recovery Project Expenditure	-	-	-	-
Flint Project Expenditure	1,207	176	1,383	1,686
LAST project expenditure	-	407	407	738
Training refreshments	-	-	-	-
Website	-	677	677	342
Telephone & Internet	-	2,817	2,817	3,060
IT Support & equipment	-	6,134	6,134	5,699
Motor Expenses	-	4,273	4,273	3,788
Insurance	-	5,191	5,191	4,832
Subscriptions	-	2,083	2,083	1,743
Payroll Bureau	-	702	702	952
Travel Expenses	-	248	248	264
Utilities	-	9,046	9,046	8,501
Event Expenditure	-	433	433	533
Bank Fees	-	98	98	54
Donations	-	784	784	1,271
Miscellaneous	-	55	55	70
Independent Examination Fee	-	1,500	1,500	1,650
Consultancy	-	322	322	-
Database costs	-	4,669	4,669	4,300
External Training Costs	-	714	714	180
Legal Expenses	-	12,711	12,711	-
Replication Expenses	-	3	3	48
TOTAL EXPENDITURE	(98,492)	(300,989)	(399,481)	(388,482)
EXCESS/(DEFICIT) OF INCOME OVER EXPENDITURE	70,931	(52,457)	18,474	35,905
Total Funds brought forward	54,714	211,468	266,182	230,277
Total Funds carried forward	125,645	159,011	284,656	266,182

Balance Sheet as at 31st July 2023

	Note	y/e 31/07/2023		y/e 31/07/2022	
		£	£	£	£
Fixed Assets					
Leasehold Improvements	1		-		-
Motor Vehicles	1		1,749		4,748
Computer Equipment	1		6,502		3,828
Non-current assets			8,251		8,576
Current Assets					
Cash at bank and in hand		270,066		262,872	
Virgin Money Debtor		-		-	
Gift Aid Debtor		10,476		5,346	
Other Debtors		229		239	
			280,771		268,457
Less Current Liabilities					
Accruals and Deferred Income		2,908		2,179	
Pensions Payable		1,458		2,778	
Net Salary Payable		-		-	
PAYE/NI		-		5,894	
			4,366		10,851
Net Current Assets			276,405		257,606
Net Assets			<u>284,656</u>		<u>266,182</u>
Excess of Income b/f			266,182		230,277
Excess/(deficit) of Income for period			<u>18,474</u>		<u>35,905</u>
			<u>284,656</u>		<u>266,182</u>

Restricted Funds

The restricted funds represent amounts received from grant-making bodies to fund the projects described in Note 2.

	2023	2022
	£	£
Note 2 Total Restricted funds	125,645	54,714
Note 3 Total Designated funds	4,192	4,192
Total Unrestricted funds	154,819	207,276
Total Funds carried forward	<u>284,656</u>	<u>266,182</u>

The financial statements were approved by the board of trustees and authorised for issue on 23/02/2024 and signed on their behalf by



Martyn Shea, Chairman

Notes to the accounts for the year-ended 31st July 2023

1 Fixed Assets

	Leasehold Improvements £	Motor Vehicles £	Computer Equipment £	Total £
Cost				
As at 1 August 2022	7,947	10,996	19,597	38,540
Additions in year	-	-	6,898	6,898
Disposals in year	-	-	-	-
As at 31 July 2023	<u>7,947</u>	<u>10,996</u>	<u>26,495</u>	<u>45,438</u>
Accumulated Depreciation				
As at 1 August 2022	7,947	6,248	15,769	29,964
Depreciation charge for the year	-	2,999	4,224	7,223
Removed on disposals in year	-	-	-	-
As at 31 July 2023	<u>7,947</u>	<u>9,247</u>	<u>19,993</u>	<u>37,187</u>
Net Book Value				
As at 31 July 2023	<u>-</u>	<u>1,749</u>	<u>6,502</u>	<u>8,251</u>
As at 31 July 2022	<u>-</u>	<u>4,748</u>	<u>3,828</u>	<u>8,576</u>

2 Restricted Funds

The restricted funds represent amounts received from grant-making bodies to fund;

- Intervention & Exit - Contribution to Staff costs
- Housing Officer - Funding to employ a Housing Officer
- Encompass Project - Contribution to project costs
- Consulting and Partnering - Contribution to project costs
- Outreach Van - A pilot scheme to purchase and run an outreach van project
- Flint Project - A mentoring project for men who buy sex
- Partnership Mental Health Officer - A partnership project with other local charities
- International Officer - A post dedicated to combating International sex trafficking

	b/f	2023 Income	2023 Expenditure	c/f
Intervention & Exit Staff	13,142	4,750	17,892	-
Housing Officer	22,421	-	22,421	-
Encompass Project	9,151	87,688	22,996	73,843
Consulting and Partnering	10,000	20,000	24,000	6,000
Outreach Van	-	13,141	-	13,141
Flint Project	-	16,822	5,486	11,337
Partnership Mental Health Officer	-	12,346	5,697	6,649
International Officer	-	14,676	-	14,676
	<u>54,714</u>	<u>169,423</u>	<u>98,492</u>	<u>125,645</u>

3 Designated Funds

In 2018, the trustees designated an amount of £10,000 to support the launch of a new project:

Replication - Exploring replicating Azalea's work in other locations in the UK.

	b/f	2023 Transfer In	2023 Expenditure	c/f
Replication	4,192	-	-	4,192
	<u>4,192</u>	<u>-</u>	<u>-</u>	<u>4,192</u>

4 Related Party Transactions

In 2023, there was 1 Trustee (2022 - 1) receiving remuneration and benefits.

Mark Plane received salary of £10,332 (2021 - £9,760) while employed by Azalea as a Management Accountant.

In 2023, there were nil Trustees (2022 - nil) receiving expenses.

In 2023, there were transactions of £nil (2022 - £nil) with parties related to the Charity or its Trustees.

5 Independent Examination Fee

In 2023, £1,500 (2022 - £1,650) was payable for independent examination of the Charity's accounts.

6 Staff Information

In 2023, 14 (2022 - 14) employees were employed the Charity.

There were no employees who received salary greater than £60,000.

7 Merger Accounting

On 1st December 2022, the assets and activities of Azalea Charitable Trust no:1126716, was transferred to Azalea CIO no:1190508.

Throughout the year Azalea Trust transferred £227,196 to Azalea CIO.

Both Charities used the same accounting policies and there were no significant adjustments on transfer.

Statement of Financial Activities for the year-ended 31st July 2023

Analysis of principal SoFA components for the current reporting period	y/e	y/e	y/e	Combined
	31/07/2023	31/07/2023	31/07/2023	y/e
	Trust	CIO	Total	Total
	£	£	£	Funds
	£	£	£	£
Income				
Regular donations from Individuals	30,430	37,607	68,037	66,614
Gift Aid recovered	11,837	10,176	22,013	21,127
Grants / Trusts	46,933	171,462	218,395	237,400
Church Gifts	9,446	15,090	24,536	22,340
Church Standing Orders	7,115	2,075	9,190	10,830
Fundraising Income	12,657	17,653	30,310	35,072
Bank Interest	-	523	523	-
Rental Income	-	-	-	-
External Training	-	-	-	1,220
Replication Income	2,800	2,000	4,800	6,800
Miscellaneous Personal Donations	15,457	24,694	40,151	22,984
TOTAL INCOME	136,675	281,280	417,955	424,387
Transfer from Trust to CIO	-	227,196	-	-
Less Expenditure				
Salary	82,372	165,654	248,026	254,601
Employers NI	6,691	8,029	14,720	15,428
Employers Pension	2,391	4,857	7,248	6,264
Volunteer Training and Support	590	482	1,072	2,174
Staff Training and Welfare	4,575	3,242	7,817	7,214
Printing, Postage, Stationery	2,359	1,658	4,017	3,549
Marketing Literature	4,097	1,674	5,771	2,554
Advertising	-	-	-	59
Rent	16,000	16,000	32,000	32,000
Repairs & Maintenance	1,644	2,417	4,061	5,014
Depreciation	2,091	5,132	7,223	5,345
Volunteer Gift	180	548	728	169
Client Support	5,379	4,329	9,708	13,411
Supplies for Drop-In	463	2,379	2,842	989
Recovery Project Expenditure	-	-	-	-
Flint Project Expenditure	332	1,051	1,383	1,686
LAST project expenditure	226	181	407	738
Training refreshments	-	-	-	-
Website	576	101	677	342
Telephone & Internet	1,791	1,026	2,817	3,060
IT Support & equipment	4,219	1,914	6,133	5,699
Motor Expenses	1,865	2,407	4,272	3,788
Insurance	3,965	1,226	5,191	4,832
Subscriptions	1,054	1,029	2,083	1,743
Payroll Bureau	234	468	702	952
Travel Expenses	-	248	248	264
Utilities	7,231	1,815	9,046	8,501
Event Expenditure	83	350	433	533
Bank Fees	2	96	98	54
Donations	60	724	784	1,271
Miscellaneous	48	7	55	70
Independent Examination Fee	-	1,500	1,500	1,650
Consultancy	-	322	322	-
Database costs	1,649	3,020	4,669	4,300
External Training Costs	-	714	714	180
Legal Expenses	12,711	-	12,711	-
Replication Expenses	3	-	3	48
TOTAL EXPENDITURE	(164,881)	(234,600)	(399,481)	(388,482)
Transfer from Trust to CIO	(227,196)	-	-	-
EXCESS/(DEFICIT) OF INCOME OVER EXPENDITURE	(255,402)	273,876	18,474	35,905
Total Funds brought forward	256,079	10,103	266,182	230,277
Total Funds carried forward	677	283,979	284,656	266,182

Statement of Financial Activities for the year-ended 31st July 2022

Analysis of principal SoFA components for the prior reporting period

	y/e 31/07/2022 Trust £	y/e 31/07/2022 CIO £	y/e 31/07/2022 Total £
Income			
Regular donations from Individuals	66,614	-	66,614
Gift Aid recovered	21,127	-	21,127
Grants / Trusts	227,400	10,000	237,400
Church Gifts	22,340	-	22,340
Church Standing Orders	10,830	-	10,830
Fundraising Income	35,072	-	35,072
Bank Interest	-	-	-
Rental Income	-	-	-
External Training	1,220	-	1,220
Replication Income	6,800	-	6,800
Miscellaneous Personal Donations	22,874	110	22,984
TOTAL INCOME	414,277	10,110	424,387
Less Expenditure			
Salary	254,601	-	254,601
Employers NI	15,428	-	15,428
Employers Pension	6,264	-	6,264
Volunteer Training and Support	2,174	-	2,174
Staff Training and Welfare	7,214	-	7,214
Printing, Postage, Stationery	3,549	-	3,549
Marketing Literature	2,554	-	2,554
Advertising	59	-	59
Rent	32,000	-	32,000
Repairs & Maintenance	5,014	-	5,014
Depreciation	5,345	-	5,345
Volunteer Gift	169	-	169
Client Support	13,411	-	13,411
Supplies for Drop-In	989	-	989
Recovery Project Expenditure	-	-	-
Flint Project Expenditure	1,686	-	1,686
LAST project expenditure	738	-	738
Training refreshments	-	-	-
Website	342	-	342
Telephone & Internet	3,060	-	3,060
IT Support & equipment	5,699	-	5,699
Motor Expenses	3,788	-	3,788
Insurance	4,832	-	4,832
Subscriptions	1,743	-	1,743
Payroll Bureau	952	-	952
Travel Expenses	264	-	264
Utilities	8,501	-	8,501
Event Expenditure	533	-	533
Bank Fees	47	7	54
Donations	1,271	-	1,271
Miscellaneous	70	-	70
Independent Examination Fee	1,650	-	1,650
Consultancy	-	-	-
Database costs	4,300	-	4,300
External Training Costs	180	-	180
Legal Expenses	-	-	-
Replication Expenses	48	-	48
TOTAL EXPENDITURE	(388,475)	(7)	(388,482)
EXCESS/(DEFICIT) OF INCOME OVER EXPENDITURE	25,802	10,103	35,905
Total Funds brought forward	230,277	-	230,277
Total Funds carried forward	256,079	10,103	266,182